

ASSISTANT COACHING POSITIONS - MEN'S PROGRAM



The Hawthorn Amateur Football Club (HAFC) is a relatively young club, being reformed in 1995. The club competes in the VAFA, based at Rathmines Reserve in Hawthorn East. In 2025, the club's Senior and Reserve Men's teams will compete in Division 2, Thirds in Division 3, and the Women's Senior team will compete in Division 2.

HAFC is a well resourced club with an experienced committee and has remained financially stable in 2024. The Club's home base has recently undergone a major pavilion redevelopment (\$2.2 million project) along with a ground lighting upgrade (\$250k project).

HAFC's core values are respect, integrity, family, progressive and resilient. As an extension of these values, the club has a strong focus on the mental health and wellbeing of our community, which is supported through our Wings Program (hafc.com.au/wings). We foster a culture where men and women can enjoy their football while learning the values of mateship, inclusion and teamwork.

THE ROLE:

The club invites applications for Assistant Coaches for our Men's Senior and Reserves teams for the 2025 season and beyond. Playing and non-playing appointments will be considered. Male and female applicants are encouraged to apply.

KEY OBJECTIVES OF THE ROLE INCLUDE:

- As the Assistant Coach, you will report to Head Coach, while working with the General Manager of Football and support the development and execution of the Club's football program in line with the club's strategic plan, which includes progressing through the grades within the VAFA divisional competition.
- Provide direction to the team with a focus on developing and guiding talent in readiness for senior football, whilst also guiding a diverse range of players of varying ages, skill and fitness levels.
- Work cohesively with the wider coaching group and players across the men's and women's football programs.
- Support player recruitment and retention plan and provide input on the playing list's strengths and weaknesses, identify list gaps and assist in recruiting.
- Understand modern football trends and tactics and demonstrate this understanding in the team's game and training plans.
- Support the implementation of the Player Leadership Program in consultation with the GM of Football and coaching group.
- Strive to deliver on key performance metrics and be open to contributing to a system of review and feedback for personal and club development.

WHAT YOU WILL NEED:

- Level 1 AFL Coaching Accreditation as a minimum (or willing to obtain).
- A strong willingness to embrace and role model club values and behaviours.
- Approachable and a highly effective communicator across multiple stakeholders including coaches, committee, players, and external stakeholders.
- Current Working with Children Check (or willing to obtain).

WHAT WE WILL OFFER:

- Competitive remuneration will be offered and is negotiable during the recruitment process.
- Professional training and development (including AFL accreditation and Mental Health First Aid Training).
- Practical support and guidance from the General Manager of Football, other coaches and the committee.

Please provide a cover letter and CV outlining your experience and suitability for the role by 11 October 2024. All applications will be treated in the strictest confidence.

PLEASE DIRECT APPLICATIONS OR ENQUIRIES TO:

Matthew Hannett - Football Operations Manager - Hawthorn Amateur Football Club
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